

Job Description: Youth Lead

Inspire young people to be a transformed people who transform the world.

Role Details

- **Reports to:**
- **Direct reports:** Youth Team (volunteers)
- **Key relationships:** 0-11's lead, 18-30's Lead, SLT, Line Manager.
- **Hours:** 25 hours per week. 3 hours on a Sunday.
- **Salary:** £20,000 - £22,000 –Depending on experience
- **Vacancy:** Permanent contract (6 months probation)
- **Application process:** Application Form to be submitted from website.
- **Deadline:** 31st May 2024

Job description

Are you passionate about seeing young people grow deep in their faith and win their friends for Jesus? Do you thrive on the vision of young people being so passionate about Jesus that it transforms the church, community and every sphere they set their feet? Are you a leader who is able to communicate a vision, recruit and release a team and make a plan to see that vision come to life?

GodFirst's vision is to be a transformed people who transform the world, and the Youth Lead role is an essential ingredient to seeing this happen. We believe the 11-18's are world changers, and our passion is to see them empowered, equipped and living to the fulness of who they are in Christ. God's heart beats for this age group to be won for Christ and rooted and established in their faith.

The youth lead role is not only about creating a programme; it is about establishing young people who are transformational and become an intervention in the world they move in. We want to see transformed youth who transform their world.

The Youth Lead is responsible for developing, overseeing and running the whole of the youth ministry's strategic vision and operational activities to see the vision outworked.

This role requires vision, strong leadership, passion, energy, capability to delegate, flexibility and commitment. You will have the opportunity to shape the ministry according to the whole church's strategic vision and culture as well as prophetic direction relating to the youth ministry itself, and you will function on a staff team.

Hours

This role is 25hrs including 3 hours on Sundays.

Responsibilities:

To oversee the vision for 11-18's. Including creating, communicating and implementing vision, ensuring the youth programme and activities are designed and delivered to support the stated vision, direction and desired outcomes.

Design and deliver the strategy for the churchwide work with 11-18's vision to be delivered.

Responsible equally for discipleship, pastoral care and evangelism seeing unsaved youth saved and added to the church.

Contextualise GodFirst Kingdom culture for youth.

Responsible for developing and building the team that deliver the youth work including raising up leaders and effective delegation.

Oversee GodFirst Youth attending Newday (or similar event).

Deliver a GodFirst annual youth weekend away.

Integrate older youth with the young adults (18-30's) to ensure good continuity in church life.

Utilise the church wide people resource available at GodFirst to disciple young people.

Outcomes:

Strong and effective Youth work which sees young people saved, radically disciplined, added to the church and growing into Kingdom bringing disciples.

Clear and visible strategy that is enabling the vision to become reality.

Strong and defined Youth programme created and visible that delivers:

- Youth empowered, equipped and living to the fulness of who they are in Christ.
- Youth won for Christ.
- Youth rooted and established in their faith.
- Youth bringing the Kingdom of God to the world that they live in.

Youth team – recruited, trained, equipped, carrying GodFirst culture, love the youth and have a heart and passion for youth ministry.

Specialisms, Skills and Knowledge requirements for the role:**Overall**

- Ability to see young people simultaneously pastored, disciplined and equipped to live their lives for Jesus – and, in so doing, to reach their friends for Jesus.
- Organised, self-motivated and flexible in delivering the varied aspects of this leadership role.

Vision

- Ability to create and communicate a compelling vision and design a strategy for delivery.

- Able to review assess and measure progress against stated outcomes and make adjustments to ensure activity is delivering those desired outcomes.

Leadership

- Leadership capability to turn vision into action through a team and effective delegation.
- Committed to leadership development and personal growth.
- Confidence to lead the youth team and the youth themselves into new things.

Team management

- Recruitment and multiply volunteers, inspire them to action, manage their activity and involvement.
- Release others to lead well under your oversight, to use and develop their gifts well.

Experience

- Previous experience working with children & young people and/or volunteering with young people is essential, within a church context is desirable.

Culture

- Knowledge and pursuit of GodFirst's Kingdom culture.
- Carrying and multiplying the GodFirst Kingdom culture and able to contextualise this for youth.

Knowledge

- A good theological grounding is essential for this role. You don't need formal theology training however a good knowledge of the Bible and how to present it to youth in age-appropriate ways is essential.

Rapport and connection:

- A warm and encouraging personality especially with young people.
- Willing to take on new challenges and be flexible to adapt to the demanding environment of youth work.
- You will need to be compassionate and authentic, ready to understand the world from a young person's perspective & share some of your own journey to help young people.
- Strong desire for hospitality.
- Able to recognise different accessibility needs for youth with additional needs and provide for them as necessary?
- General:
 - understanding the language of youth
 - being the 'go to' person for youth
 - seen as a champion for the youth by the youth
 - modelling the Christian life to the youth
 - relatability to youth
 - relatability across genders
 - Hospitable to the youth
 - Able to teach in accessible/engaging way to youth

Character and personality:

- Fun.
- Relevant to young people.
- Flexibility.
- Confidence and initiative.
- Excellent interpersonal skills.
- Integrity of character.
- Gracious and patient.
- Problem solving.
- Ability to relate to parents.

Safeguarding

- Handling safeguarding situations which have arisen, and working with a team to guide the process through and provide support for those involved.
- To be aware of safeguarding issues and how to work in safe ways with young people. Ongoing training is provided.

General

- Hold a current and valid full UK driving licence, and have access to a reliable vehicle to travel between locations.

Genuine Occupational Requirement

In accordance with the Equality Act 2010, it is a Genuine Occupational Requirement (GOR) that this post be filled by a Christian, and it is an expectation that a successful candidate will attend and call GodFirst home. This is due to the Christian ethos of the organisation and both the nature and context of the job in question.